



CREGG

TRUSTED PARTNERS

FINANCE & COMMERCIAL SALARY SURVEY 2023

ENGINEERING | CONTRACTING | TEMPORARY
AUTOMATION | INFORMATION TECHNOLOGY
FINANCE & COMMERCIAL | HR & OFFICE SUPPORT

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FOREWORD

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Welcome to the annual Finance & Commercial salary survey from CREGG. As the job market continues to evolve, so do salary expectations. That's why we're conducting a focused salary survey to give you the most up-to-date information on what salaries and benefits are currently being offered for specific skill sets.

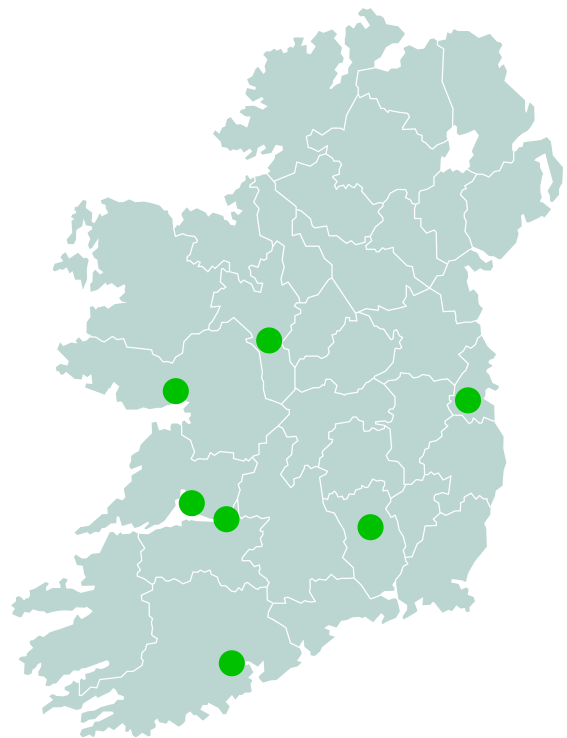
As a leading recruitment service provider, we specialize in a wide range of industries, including medical device, manufacturing, quality, pharmaceuticals, life sciences, construction, IT, accountancy, financial services, multi-lingual customer support, supply chain and logistics.

With locations in Shannon, Galway, Cork, Roscommon, Kilkenny, Limerick and Dublin, we have a team of experts ready to help you find top talent in your area.

If you need more specific information, don't hesitate to contact our experienced recruitment team. We're here to help you navigate the job market and find the best candidates for your open positions.

Thank you for your continued partnership with CREGG. We're looking forward to helping you find top talent in your industry.

Alan Grant
Finance Recruitment Manager



WE'RE NATIONWIDE

We are local and operate in 7 locations around Ireland: **Shannon, Galway, Cork, Limerick, Roscommon, Kilkenny** and **Dublin**.

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Title	Dublin	Leinster (Outside Dublin)	Munster	Connacht
Finance				
	€	€	€	€
Senior Audit Manager	80-90k	60-70k	60-70k	65-70k
Audit Manager	65-75k	55-65k	55-65k	57-65k
Tax Manager - Practice	70-80k	55-65k	50-60k	50-65k
Financial Analyst	55-65k	50-55k	50-55k	50-55k
Fund Accountant	44-55k	35-42k	35-42k	35-45k
Business Analyst	50-65k	50-60k	50-60k	50-60k
Data Analyst	55-75k	50-65k	50-65k	50-65k
Accountancy - Industry				
	€	€	€	€
Finance Director	90-130k	90-110k	90-120k	80-120k
Financial Controller	85-100k	70-85k	70-85k	75-85k
Financial Accountant	58-65k	50-56k	50-56k	50-56k
Accounts Assistant	35-42k	32-38k	32-38k	32-38k
Cost / Management Accountant	60-70k	55-65k	55-65k	56-65k
Treasury Accountant	65-70k	50-55k	50-58k	55-60k
Internal Auditor	55-65k	48-52k	48-54k	48-55k
New Qualified Accountant	50-60k	45-50k	45-50k	45-50k
Trainee Accountant	26-30k	22-30k	20-27k	22-27k
Part Qualified Accountant	34-40k	30-38k	32-38k	35-38k
Accountancy - Support				
	€	€	€	€
Accounts Payable Manager	50-60k	45-55k	45-55k	45-55k
Accounts Payable	35-40k	30-35k	30-35k	30-35k
Accounts Receivable	35-45k	32-38k	32-38k	32-38k
Payroll Manager	55-70k	40-50k	40-50k	40-50k
Payroll Administrator	35-45k	30-38k	30-38k	30-38k
Office Administration				
	€	€	€	€
Office Manager	35-45k	34-38k	34-38k	34-38k
PA / Executive Assistant	35-45k	32-35k	32-35k	32-35k
Senior Receptionist	30-38k	30-34k	30-34k	30-34k
Receptionist	30-35k	28-32k	28-32k	28-32k
Senior Administrator	30-38k	30-35k	30-35k	30-35k
Administrator	32-35k	28-32k	28-32k	28-32k
Medical Secretary	30-38k	30-34k	30-34k	30-34k
Legal Secretary	30-40k	30-35k	30-35k	30-35k

Title	Dublin	Leinster (Outside Dublin)	Munster	Connacht
Human Resources & Training				
	€	€	€	€
HR Director	100-150k	90-120k	90-120k	90-100k
HR Manager	70-90k	60-80k	60-80k	60-80k
HR Generalist / Business Partner	60-75k	55-65k	55-65k	50-65k
HR Officer	35-50k	33-45k	33-45k	33-45k
HR Administrator	33-40k	30-40k	30-40k	30-40k
HR Coordinator	28-34k	26-32k	26-32k	26-32k
HR Specialists				
	€	€	€	€
Compensation and Benefits Manager	70-110k	65-90k	65-90k	65-90k
Employee Relations Manager	65-80k	60-75k	60-75k	60-75k
Employee Relations Executive	55-75k	50-65k	50-65k	50-65k
Industrial Relations Manager	65-80k	60-75k	60-75k	60-75k
Payroll Administrator	35-45k	30-40k	30-40k	30-40k
Training & Development				
	€	€	€	€
Training and Development Manager	50-75k	50-60k	50-60k	50-60k
Training Specialist	45-55k	40-50k	40-50k	40-50k
Technical Trainer	35-45k	30-40k	30-40k	30-40k
Training Coordinator	35-45k	30-40k	30-40k	30-40k
Recruitment (In-house)				
	€	€	€	€
Recruitment Manager	60-80k	60-70k	60-70k	60-70k
Recruitment Co-Ordinator	35-45k	30-40k	30-40k	30-40k
Recruitment Administrator	30-35k	28-33k	28-33k	28-33k
Customer Services				
	€	€	€	€
Operations Director (Shared Services Centre)	80-120k	80-100k	80-100k	80-100k
Customer Service Manager	45-65k	45-60k	45-60k	45-60k
Customer Service Team Leader	38-42k	32-35k	32-35k	32-35k
Customer Service	25-30k	25-28k	25-28k	25-28k
Customer Service Agent with language	30-35k	25-32k	25-32k	25-32k

MEET OUR TEAM

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